

## Sustainable Procurement Policy

Release Date: 23/01/2010

It is the policy of ABT Group/Trust Finland to identify and manage the environmental, social, and economic impacts within our supply chain.

### **We are committed to:**

- Setting objectives and action plans in support of this policy, and pursuing continuous improvement of our practices
- Prioritizing suppliers who have embedded sustainable and ethical practices within their organization and who drive such practices within their own supply chain
- Identifying areas of higher risk and influence within our supply chain and engaging with suppliers in those areas
- Complying with the letter and spirit of all applicable legislation

### **Through supplier selection and direct engagement, we will favor suppliers that actively:**

- Reduce their environmental footprint through:
  - Conservation of resources, including the use of energy, water and materials
  - Waste minimization, both within their operations and through reduction of packaging
  - Reducing the impact of deliveries and maximizing local sourcing

- Deliver benefits to society through:
  - Complying with International Labour Organization (ILO) principles in respect to human rights and conditions of employment
  - Ensuring that slavery and human trafficking is not taking place in any of their supply chains and in any part of their business
- Drive economic growth through:
  - Supporting job creation and facilitating opportunities for small-and-medium-sized enterprises (SMEs) and social businesses
  - Considering the life-cycle cost of products
  - Providing the Living Wage (at a minimum) to employees and contractors

This policy will be communicated throughout the firm and is available for public review. It will be reviewed on a regular basis to evaluate continued relevance, monitor compliance and drive continual improvement.

*ABT Group/Trust Finland*



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